Humber River Regional Hospital is one of Canada’s largest acute care hospitals. Our organization continues to provide excellent patient care within the most culturally diverse community in Toronto.

Manager
Nephrology Program
(Please Quote Competition #12.0748)

We are seeking a results orientated, highly motivated, self directed and innovative professional who values teamwork and who consistently demonstrates a visionary, creative and collaborative management style. Using a collaborative and consultative approach, the Manager will assist in providing service leadership and create an environment, which fosters teams and excellence in innovative patient focused care. This position is accountable to the Program Director, Nephrology

RESPONSIBILITIES INCLUDE (BUT IS NOT LIMITED TO):

- Providing effective, efficient and safe patient services through human, environmental and financial resources management.
- Managing processes that enable the team to deliver high quality service that meets customer needs and expectations.
- Facilitating the development of staff to achieve advances in clinical practice standards.
- Data collection and information analysis of quality, utilization and outcome indicators and development/implementing innovative actions.
- Developing a delivery of care model that enhances patient focused care, professional autonomy and accountability, and collaborative practice.
- Developing linkages and coordinating services with the community’s needs.
- Managing change in a complex and ever changing environment

THIS CHALLENGING POSITION REQUIRES (BUT IS NOT LIMITED TO):

- Current RN registration with the College of Nurses of Ontario
- Baccalaureate Degree in Nursing or other related health related discipline
- Preparation at the Master’s level or actively pursuing preferred.
- Minimum of 3 - 5 years management experience involving multidisciplinary teams
- Demonstration of strong fiscal management, collaborative leadership and team building skills
- Demonstration of excellent communication, decision making, problem solving skills
- Demonstrated commitment to professional practice standards, evidence based practice and client/community needs
- Previous Nephrology/Dialysis leadership experience an asset
- Demonstrated project management skills
- Strong facilitation skills
- Excellent presentation and computer skills

Interested applicants are asked to submit a current cover letter and resume to: (please quote the competition number and position title in an email submission)

Humber River Hospital
2111 Finch Avenue West
Toronto Ontario M3N 1N1
Fax. No: (416) 747-3758
E-mail: careers@hrrh.on.ca

We thank all applications for their interest, but advise only those to be interviewed will be contacted

Posted: Wednesday, October 24th, 2012