



Annual Report

2010- 2011

CANNT as the keystone of excellence in nephrology nursing and technological care in Canada.

Calgary, Alberta
October 20-22,
2011



CANNT ANNUAL GENERAL MEETING AGENDA

October 21, 2011 0945-1045 HRS

Calgary, Alberta

- | | | |
|------|--|-------------------|
| 1.0 | Call Meeting to Order | Patty Quinan |
| 2.0 | Establish Quorum | Patty Quinan |
| 3.0 | Welcome/Introduction of Board of Directors 2010 – 2011 | Patty Quinan |
| 4.0 | Approval of Agenda | Patty Quinan |
| 5.0 | Approval of 2010 Annual General Meeting Minutes | Patty Quinan |
| 6.0 | Address by President | Patty Quinan |
| 7.0 | Approval of Annual Reports | |
| 7.1 | President's Report | Patty Quinan |
| 7.2 | Vice Presidents' Reports | |
| | Atlantic | Cathy Ehrhardt |
| | Quebec | Roch Beauchemin |
| | Ontario | Jocelyn Laing |
| | Western | Heather Dean |
| | Technologist | Rejean Quesnelle |
| 7.3 | Financial | Bev Watson |
| 7.4 | Website | Bev Watson |
| 7.5 | Journal | Gillian Brunier |
| 7.6 | Nominations | Patty Quinan |
| 7.7 | Membership | Debbie Maure |
| 7.8 | KFOC Allied Health Scientific Council | Heather Beanlands |
| 7.9 | Awards and Bursaries | Patty Quinan |
| 8.0 | Business Arising | |
| 8.1 | Presentation of Awards | Patty Quinan |
| | Amgen Grants – sponsored by Amgen Canada | |
| | Awards of Excellence- sponsored by Fresenius | |
| | Bursaries – sponsored by Fresenius | |
| | CANNT Research Grant – sponsored by Fresenius | |
| | Certification/Recertification Bursary – Sponsored by CANNT | |
| | CANNT Journal Award – sponsored by CANNT | Gillian Brunier |
| 8.2 | Introduction of Regional Liaisons | Vice Presidents |
| 9.0 | New Business | |
| 9.1 | Announce site for CANNT 2012 | Patty Quinan |
| 10.0 | Address by Incoming President | Marilyn Muir |
| 11.0 | Introduction of 2011-2012 Board of Directors | Marilyn Muir |
| 12.0 | Draw for Free CANNT 2012 Registration | Marilyn Muir |
| 13.0 | Next Meeting | Marilyn Muir |
| 14.0 | Adjournment | Marilyn Muir |

Canadian Association of Nephrology
Nurses and Technologists

**2010 - 2011
Board of Directors**

PRESIDENT

Patty Quinan

PRESIDENT ELECT

Marilyn Muir

PAST PRESIDENT

Rick Luscombe

WEBSITE COORDINATOR/TREASURER

Bev Watson

VICE PRESIDENT TECHNOLOGISTS

Rejean Quesnelle

VICE PRESIDENT ATLANTIC REGION

Cathy Ehrhardt

VICE PRESIDENT QUEBEC REGION

Roch Beauchemin

VICE PRESIDENT ONTARIO REGION

Jocelyn Laing

VICE PRESIDENT WESTERN REGION

Heather Dean

JOURNAL EDITOR-IN-CHIEF
(non-voting member)

Gillian Brunier



**Annual General Meeting
Toronto, ON
November 19, 2010
MINUTES**

1.0 Meeting called to order – 0930 Hrs Rick Luscombe, CANNT President

2.0 Quorum Reached

3.0 Welcome and introduction of CANNT 2009-2010 Board of Directors

President Elect	Patty Quinan
Past President	Janet Baker
Website Coordinator/Treasurer	Bev Watson
Vice President Technologists	Shripal Parikh
Vice President Atlantic Region	Cathy Ehrhardt
Vice President Quebec Region	Amélie Dumont
Vice President Ontario Region	Gail Barbour
Vice President Western Region	Marilyn Muir
President	Rick Luscombe

4.0 Motion to approve agenda as circulated.

Motion: Mukesh Gajaria
Second: Nicole Florent
Carried.

5.0 Motion to approve 2009 Annual General Meeting Minutes as circulated.

Motion: Marsha Woods
Second: Jennifer Seeley
Carried.

6.0 Motion to accept Annual Reports as circulated.

Motion: Colleen Wile
Second: Anita Amos
Carried.

7.0 New Business

7.1 Bursaries and Awards were presented to the following Award Winners:

CANNT Awards Sponsored by Fresenius Medical Care

- Award of Excellence in Clinical Practice: Marsha Woods, Halifax, NS
- Frances Boutilier Bursary (Baccalaureate level): Colleen Wile, Halifax, NS
- Franca Tantaló (Graduate level): Chantal Saumure, Moncton, NB
- CANNT Research Grant: Barb Wilson, London, ON

CANNT Awards Sponsored by CANNT

- CANNT Journal Award: Valerie Ludlow, Paradise, NL

AMGEN Awards Sponsored by Amgen Canada

- Nephrology Research Grant – Novice: Angela Romyn, Kelowna, BC
- Nephrology Research Grant – Experienced: Danielle Boucher, Ste-Brigitte De Laval, QC
- Preceptorship/Mentorship Grant – Outreach: Sue Saunders, Prince George, BC
- Technology Grant: Rejean Quesnelle, Innisfil, ON

7.2 Introduction of Regional Liaisons

Vice Presidents

8.0 New Business

8.1 Review Suggested Bylaw Changes

8.1.1 Article II – Mandate

Motion to approve amendments as presented in PowerPoint:

Motion: Deborah Young

Second: Alison Thomas

Carried.

8.1.2 Article III – Membership, Section 2 – Categories

Motion to approve amendments as presented in PowerPoint:

Motion: Kathleen Gerrior

Second: Anita Amos

Carried.

8.1.3 Article III – Membership, Section 3 – Applications

Motion to approve amendments as presented in PowerPoint:

Motion: Florence Elyn

Second: Diane Emes

Carried.

8.1.4 Article VI – Nominations and Elections, Sec. 5 – Election, Sub. 1 & 3

Motion to approve amendments as presented in PowerPoint:

Motion: Pam Laprise

Second: Nicole Florent

Carried.

8.1.5 Article IX – Fees and Annual Dues

Motion to approve amendments as presented in PowerPoint:

Motion: Anita Amos

Second: Alison Thomas

Carried.

8.2 A memorandum of understanding was signed with ANNA outlining the two association's efforts to work together, collaborate where possible, promote and attend reciprocal conferences annually.

8.3 CANNT 2011 will be held in Calgary, Alberta October 20-22nd. Rick informed the membership that due to costs translation will not be available however the board will review for 2012.

8.4 Words from Current President, Rick Luscombe

- Rick informed members that it had been an extremely wonderful experience being on the board.
- One thing that he learned over the past years as VP and then President's role was how expensive it is to run a conference. Congratulations to the 2010 Planning Committee for hosting such a wonderful event.
- Rick challenged those in attendance to become a member or recruit a member. Rick also thanked all the corporate sponsors and exhibitors for taking part this year.

9.0 Address by Incoming President, Patty Quinan

- Patty started by saying that true shape of an organization is the sum of everyone's contributions, all members have a valuable contribution to make in the Association.
- Patty acknowledged all the great speakers, Michael Kerr, Jeff Adams Michael McCormick and thanked them for their inspiring words.
- There are many varied disciplines present – great place to share knowledge, ways to be innovative. Challenge is that the average age of nurses in workforce is 45 and technologists are approx. 40-45. Many are not comfortable with technology however we live and work in a technological world. Patty encouraged delegates to learn new technology and increase knowledge.
- Stay CANNecTed...
- Patty finished her address with a collage of Presidents and Innovators that are all left handed like she is.

10.0 Introduction of 2010-2011 Board of Directors

President Elect	Marilyn Muir
Past President	Rick Luscombe
Website Coordinator/Treasurer	Bev Watson
Vice President Technologists	Rejean Quesnelle
Vice President Atlantic Region	Cathy Ehrhardt
Vice President Quebec Region	Amélie Dumont
Vice President Ontario Region	Jocelyn Laing
Vice President Western Region	Heather Dean
President	Patty Quinan

11.0 Winner of free registration to CANNT 2011 in Calgary: Roberta Prettie, Winnipeg, MB

12.0 Next Annual General Meeting: October 21, 2011

13.0 Meeting Adjourned



PRESIDENT'S REPORT

It is with great pleasure that I have been able to serve as the CANNT President during the past year and submit to you my 2010-2011 Annual Report. I would like to extend my thanks to the CANNT Board of Directors (BOD) for their continued support, while I transitioned through my roles as President-Elect, President and soon to be Past-President. I would especially like to thank Gillian Brunier, CANNT Journal Editor-in-Chief, for her dedication, expertise and wisdom in producing internationally recognized, peer-reviewed journals year after year. On behalf of the BOD and the CANNT membership, I would like to express our sincere gratitude and appreciation for the support that we receive from industry and corporate sponsors. Their support and commitment enables the Association to provide educational and networking opportunities to its members through annual symposiums, awards, bursaries and grants.

Lastly, I would like to thank **YOU**, the membership, for your commitment and contribution to your professional Association, thereby helping CANNT achieve its vision to be "the keystone of excellence in nephrology nursing and technological care in Canada".

Since the 2010 symposium in Toronto, the BOD has been busy with many new initiatives and services that CANNT provides to its members. These are listed below and include Nephrology Healthcare Professionals Day, awards and bursary program, website, CNA certification, surveys, partnerships, conference planner and planning committee evaluations, and location for the 2012 symposium. The BOD decided to schedule two teleconferences for the spring board meeting, rather than face-to-face meetings, which had been done in the past. Teleconferences are cost-effective and demonstrate fiscal responsibility. The days leading up to the 2011 symposium, the BOD attends all day meetings to review initiatives, reports, update the resource manual and put the final touches on preparation for this year's annual symposium in Calgary, Alberta. The BOD endeavours to demonstrate fiscal responsibility by regularly reviewing processes and expenditures to meet this end which will best serve its members and maintain a viable Association.

HIGHLIGHTS FROM THE PAST YEAR:

Nephrology Healthcare Professionals Day:

The 5th annual Nephrology Healthcare Professionals Day was Wednesday, September 21, 2011. Nephrology Healthcare Professional Day recognizes nephrology nurses, technologists, dieticians, pharmacists, and social workers for their valuable contribution to patients with kidney disease. Members were invited to participate in a contest to select a theme for Nephrology Healthcare Professionals Day and two winners were selected. The winning theme was TEAM (Together Everyone Achieves More or Travailler Ensemble pour Atteindre le Meilleur de soi). Members are invited to share photos and stories about their unit's celebrations by sending them to Debbie Maure to be posted on the website.

Awards and Bursary Program:

CANNT offers several awards in recognition of achievements in the area of clinical practice, research, education, novice, administration and leadership, technology, professional certification and more. Information about the application process and details about each award can be found on the CANNT website. The BOD encourages members to review information about awards, bursaries and grants and submit their application. The deadline for submission is May 1st annually and awards are presented to recipients at the Annual General Meeting (AGM).

Website:

The CANNT website has undergone some changes over the past year. In an effort to enhance communication and stay abreast of the advances in technology, CANNT has recently added Twitter and Facebook. The website also has a *Discussion Board* where members can connect with their colleagues from coast to coast. Steps to navigate the *Discussion Board* can be found on the website. Simply post a question or respond to a clinical practice issue. Go on the CANNT website to view these exciting changes at www.cannt.ca. The CANNT website is an effective and economical way to communicate information to our members through email blasts, information about the Association, post conference details, continuing education opportunities, RNAO best practice guidelines, membership benefits, job opportunities and much more.

CNeph(C):

On behalf of the BOD, I would like to recognize and congratulate the nurses who received their CNA Nephrology Certification in 2011. These nurses can now proudly carry the designation of CNeph (C). Professional certification is very rewarding and the Association encourages all nurses to obtain their Nephrology certification. Thanks to the support provided by Amgen, study modules are available to assist nurses in preparing to write the certification exam. Information about certification, including preparation courses and continuing education certificates can be found on the CANNT website under *Education* and through ukidney.com. Pre-workshops are available at the CANNT conference in English and French, when French presenters are available.

Participation in Surveys:

An on-line survey was conducted in the spring to obtain information about what members want from the Association and suggestions on what the Association can do to improve member services. The survey results and the Associations' responses can be found on the CANNT website. CANNT was recently approached about member participation in a survey to assess the acceptability of strategies aimed at increasing living and deceased donor kidney transplant to the Canadian public, people with or affected by kidney disease and health care professionals. Groups that have been asked to participate include the Canadian Society of Nephrology, the Canadian Society of Transplant, the Critical Care Society and CANNT. The BOD is happy to announce that CANNT has agreed to participate in the survey. The results of this survey will inform an upcoming symposium on "Incentives on Living and Deceased Donation" at the 2012 Canadian Transplant Society meeting. Participation is voluntary and anonymous.

Partnerships:

CANNT is proud of its long-standing partnership with the Canadian Nurses Association (CNA) and the Kidney Foundation of Canada (KFoC), the National Association of Nephrology Technicians/Technologists (NANT) and reciprocal agreements with the American Nephrology Nurses' Association (ANNA) and the European Dialysis and Transplant Nurses Association (EDTNA). CANNT remains grateful and values its partnership with corporations that share an interest in Nephrology. Partnerships include corporate and industry sponsors, whose support allows CANNT to provide high quality symposiums to its members. Visit the exhibit hall, where industry sponsors display new and innovative equipment and share information about their products.

CANNT was recently approached by Renal Business Today, a leading resource for renal care professionals, about engaging in a media partnership. Check out the CANNT website and click on link "Renal Business Today" for more information on new and exciting research advances and clinical practice in the field of Nephrology.

Strategic Plan:

To be updated in 2013.

Upcoming 2012 CANNT Symposium:

The 2012 CANNT symposium is being held in Ottawa, Ontario on October 25-27 at the new Ottawa Convention Centre. One of the duties of the President is to act as liaison for the upcoming CANNT symposium. It has been a pleasure to participate in the planning process and to meet the 2012 co-chairs Gail Sprott and Rita Brownrigg and the members of the planning committee. They are hard at work planning what is sure to be another spectacular conference.

I would like to recognize and thank Debbie Maure, Administrative Assistant and CANNT Office Manager for her valuable contribution. Debbie has been with CANNT for 12 years and her long-standing relationship and experience is greatly appreciated. Thank you for the generous support that you have given me as President. Deb, I can always count on you.

I would also like to express thanks to Heather Reid from Innovative Conferences and Communications, who has been the conference planner for CANNT 2002, 2004 until now. Heather's knowledge and expertise has enabled the Association to provide quality conferences to its members year after year. The BOD recently signed a 3 year contract with Heather and she has been asked to submit proposals for conference venues for CANNT 2013-2015 symposiums.

Thank you again for your ongoing support and it has been an honour to serve as President.

Respectfully submitted by:
Patty Quinan, RN, MN, CNeph(C)
CANNT President, 2011



ATLANTIC REGION VICE PRESIDENT'S REPORT

LIAISONS: Christine Chadderton (Corner Brook NL), Paula Menard (St. John's NL), Mary Larade (Sydney NS), Ruby Frotten (Yarmouth NS), Colleen Wile (Halifax NS), Lanea Harris (Charlottetown PE), Sandra Lagace (Moncton), Marilyne Boudreau (Bathurst NB), Cathy Ehrhardt (Saint John NB).

CONTACTS WITH OTHER ORGANIZATIONS: There are several members from the Atlantic region who are involved with item writing for the National Certification Exam in Nephrology. Many of our members work closely with the Kidney Foundation in their local chapters and some are involved at the national level. One of our members speaks regularly for ISPD. Members also liaise regularly with their provincial nursing associations with reference to Nephrology interests.

REGIONAL MEETINGS: CANNT Atlantic was held in Halifax in June. It was a very successful and well attended conference. PEI will be hosting for 2012.

CANNT PROMOTIONAL ACTIVITIES: Almost every unit in the Atlantic Provinces has a CANNT bulletin board accessible easily for staff and patients. They are being well utilized with CANNT notices as well as pictures of fun activities and acknowledgements of both patients and staff. At least six poster presentations have been accepted to be displayed at CANNT National 2011 as well as a verbal presentation.

MEMBERSHIP: There are currently 46 members in the Atlantic Region

PROFESSIONAL PRACTICE ISSUES:

Educational activities: Newfoundland has had an entire new fleet of machines installed and has had a lot of education surrounding these. Baxter has sponsored "Pathway to Empowerment" Numerous staff from around Nova Scotia have attended this. Lunch and learn activities continue to be a popular means of providing education to staff members. Teleconferencing is a great way to involve more staff in educational sessions that often don't have the opportunity to participate. Saint John incorporates all the satellites in regularly scheduled education sessions.

Number certified this year: At least 46 members received certification this year in the Atlantic provinces.

Participation in Assessment Strategies Activities: We have several people who sit on the Certification exam committee and several are involved in item writing.

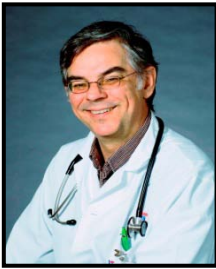
Business: Regional Finances

This is now in with the National total but the last amount I have from 2009 was 10,998.02.

Respectfully submitted by:

Cathy Ehrhardt, RN, CNeph(C)

Vice President Atlantic Region



QUEBEC REGION VICE PRESIDENT'S REPORT

2011 is a year of transition in Québec, for CANNT Amélie Dumont left Nephrology this summer to pursue other nursing challenges. I am just starting as VP for Québec. So for me there are many challenges ahead.

On October 5-6, REINQ, the Québec Nurse Association held it's 7th annual meeting in Laval.

Looking forward to an active first year as VP Québec.

Rapport Annuel: Québec

2011 est une année de transition pour L'ACTIN. Amélie Dumont a quitté la Néphrologie, pour relever d'autres défis en Nursing. Ma nomination à ce poste est toute récente, alors pour moi plusieurs défis m'attendent.

Le 5-6 octobre a eu lieu le 7^{ième} Colloque du REINQ à Laval.

Une année occupée m'attend dans cette première année comme V.P. Québec.

Respectfully submitted by,

Roch Beauchemin, RN, BSc.N., MSc.N.NNP
Vice President, Quebec



ONTARIO REGION VICE PRESIDENT'S REPORT

LIAISONS:

Susan Placko, Barrie; Sharon Fairclough, Brampton; Kathleen Fair, Brighton; Ruth Hastings, Collingwood; Sheena Atkins, Cornwall; Sharon MacRae, Cornwall; Betty Van Beek, Bayshore; Wendy Watson, Cornwall; Cynthia Kianfar, London; Julie McConnell, Hanover; Nola Rowland, Dorchester; Betty Ann Wilson, London; Nancy Hamlyn, North Bay; Lynda Rumney, Orangeville; Laurie Pritchard, Orillia; Cindy Crockram, Ottawa; Suzanne deGagne, Ottawa; Johanna Drost, Kanata; Karen Koekkoek, Ottawa; Dianne Silverson, Hawksbury ; Kim Johnson, Penetanguishene; Jane Kirkwood, Peterborough; Arlene Deloughery, Renfrew; Laurie Tomiuk, Sudbury; Elizabeth Manty, Thunderbay; Jane Alfarero, Toronto; Pauline Gonzales, Thornhill; Lee-Anne Hyer, Markham; Joyce Ingram, Mississauga; Cheryl Keys, Toronto; Alison Thomas, Oakville; Rose Nemec, Toronto; Bernadette Reid, Brampton; Elizabeth Wong, Toronto; Chris Lynskey, Oakville; Heather Wood, Toronto; Cynthia Mills, Windsor

STATISTICS:

There are 430 members of CANNT, 234 are in the Ontario region. Of these members 36 are liaison nurses. 1168 nurses are CNeph(C) certified and of those 639 are from the Ontario area. We have recruited four new liaison nurses while losing three, one to retirement and two have moved to other areas of employment. There are still those who are not active participants.

REGIONAL ACTIVITIES:

- One unique feature of Ontario is our camp Dorset which is a dialysis camp located in Dorset. From the middle of June ending the week of Labour Day, dialysis patients have the opportunity to have a holiday away from home and not have to worry about booking dialysis. I have been a big promoter of the camp and encourage all units to make their patients aware.
- With the discussion room a new part of our web site the liaison nurses have been encouraged to participate. I have sent emails out to encourage areas to discuss issues such as isolation of HepC machines.
- CANNT activities have included dinner meeting in Ottawa with discussion of nephrology related issues with guest speakers.
- Nurses in the Niagara attended the ANNA annual teaching symposium.
- North Bay had its 1st patient education day and plan to continue with the format as a regular learning for the patients.
- Orillia has a nephrology education day for the patient with the topic "A Day in the Life of a Kidney patient"
- In the quarterly reports many units are on board with foot care for the renal patient especially the diabetic patients and exercise programs for the dialysis patients.

I consider this year a learning year for me. For the upcoming year I hope to set information guidelines for in-coming Vice Presidents to make the transition easy. I have encouraged the liaison nurses to promote CANNT and CNeph(C) in their units. The budget is included in the national budget.

Respectfully submitted by:
Jocelyn Laing RN BScN
Vice President Ontario



WESTERN REGION VICE PRESIDENT'S REPORT

LIAISONS:

Janice James (Calgary), Julie Nhan (Edmonton), Katie Niki (Abbotsford), Rick Luscombe (Vancouver), Ruth McCarrell (Vancouver), Julia Jakeway (Victoria), Gayle Kroetsch (Prince George), Lori Paille (Surrey), Mona Livingstone (Winnipeg), Irmy Friesen (Winnipeg), Sandy Atkinson (Brandon), Joanne Plamondon (Winnipeg), Audry Miller (Saskatoon), Hazel Harper (Vancouver), Roberta Prettie (Winnipeg), Marilyn Muir (Winnipeg)

NUMBER OF WESTERN CANNT MEMBERS: 115

WESTERN CANADA CNA CERTIFICATIONS: AB-(124), BC-(150), MB-(34), SK-(28) Total-336

FINANCES: none spent....western funds are in the National Office

UPDATES:

- ❖ I am the Co-Chair of the Planning Committee CANNT 2011 "**Blazing New Trails**". This has been an amazing experience. I have a new appreciation for event planners. CANNT is very fortunate to have Heather Reid as our event planner. I am happy to report CANNT has renewed her contract. The Planning Committee is a diverse group with all areas of Nephrology represented. It has been a pleasure working with each and every one of them. The Co-Chair position has provided me with the opportunity to network with a variety of Nephrology Health Care Professionals from across Canada. It has also allowed me to contact Companies who were willing to "give back" by financially supporting the education of Health Care Professionals.
- ❖ I was given the opportunity to evaluate and score the candidates who were nominated by their peers for the CANNT awards and bursaries. WOW! We have a extremely accomplished group of Healthcare Professionals. I hope you take the opportunity to read about them in the upcoming CANNT journals.
- ❖ I participated in Kidney March 2011, my second year walking 100KM over 3 days. I walked along side patients, their families, and of course dedicated Health Care Professionals. Kidney March promotes awareness of people living with Kidney Disease while raising much needed research dollars.
- ❖ I participated in the production of a DVD *Deciding the Impossible: The Renal End of Life Journey*. I am proud to say the DVD will be shown at CANNT 2011. Plans for the second and third DVD are already underway.
- ❖ I encourage my co-workers to obtain their Certification in Nephrology Nursing and plan to present the preparation course as a workshop at CANNT 2012.....*a great workshop that Rick Luscombe has been presenting.*

I continue to spread the work about CANNT and the benefits of being a CANNT member. I encourage members to nominate their peers for awards, apply for bursaries, consider putting their names forward to become a liaison, board member and attend National Conferences I am looking forward to the second year of my 2 year term as your Western Vice-President.

Respectfully submitted,
Heather Dean RN CNeph(C)
Vice President, Western Region



VICE-PRESIDENT OF TECHNOLOGISTS' REPORT

TECHNICAL LIAISONS:

Atlantic Region: Alana Bradbury, Darrell Cuza, Mary Price - Quebec Region: Miron Gaetan,
Ontario: Mukesh Gajaria, Mark Kuznier, Omar Munir,- West: Shripal Parikh, Allan Whysker

CANNT TECHNICAL MEMBERS:

We currently have 20 registered technologists across Canada

CURRENT BUSINESS:

Social Networking

In order to better serve the needs of our members and to keep with current trends, myself along with CANNT administrator Debbie Maure, created a social platform for CANNT members. Facebook & Twitter pages were created, as well as a MyBrainshark and YouTube page to allow for future marketing and educational videos. Currently primarily Debbie and I are doing page updates. We hope that the members will join and be active in the conversations at hand. Both I and Debbie have begun preparation for our next YouTube video, with more info to come on a launch date.

Certification:

There are now about 8 certified techs (CDP and cdt) with Canadian Board of Examiners for Biomedical and Dialysis. This year's conference will also highlight a pre-conference workshop on certification, presented by the previous VP of Technologists, Shripal Parikh.

Educational Opportunities:

March of 2011, I attended the NANT conference in Las Vegas as a presenter. A great experience and very well received. I have also been accepted to present at next year's conference as well.

Business Arising

I had intended on running a day long technical symposium last April, but with a number of factors outside of my control, the symposium unfortunately did not occur. I will look at running it sometime in the future, assess its viability and address this topic this year's technical networking meeting.

We are currently investigating various educational opportunities by means of doing online webinars, webcasts and other training programs in order to address the ongoing needs of our members and their certifications. There is a substantial cost associated with doing this; therefore more investigation is required to validate the likely viability of such programming. This will also be addressed at this year's technical networking meeting.

Respectfully submitted by:
Rejean Quesnelle, ASCT
Vice President Technologists



FINANCIAL REPORT

The financial statements included in this report reflect income and expenses from April 1, 2010 to March 31, 2011.

2010 - 2011 FISCAL YEAR OVERVIEW

After two years of financial losses, CANNT is pleased to report a net income of \$8,139.00 this fiscal year. The board continues to strive to find innovative ways to increase revenue and cut expenses.

The Association has been able to cut overall operating costs by exploring and expanding its use of technology to communicate with members and the nephrology community at large. Examples include: increased use of telephone conferencing and email communication by the board, online applications, nominations, and reporting, email blasts to membership, online membership survey, and website revenue through nephrology job postings. Future revenue growth through web casting, video advertising, and social media opportunities are being explored.

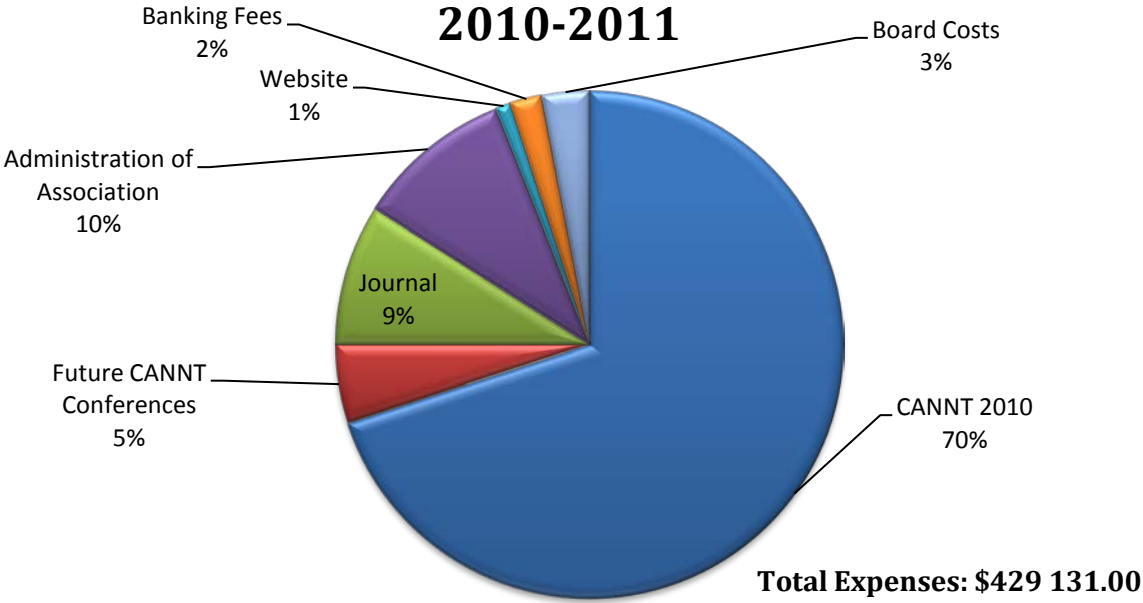
Income from the CANNT Journal continues its downward trend, while costs for publishing and mailing continue to rise. Journal expenses represented approximately four times Journal income this fiscal year. Our recent membership survey reports over 75% of members want to continue to receive the CANNT Journal in hard copy delivered to their home. To accommodate this, while remaining fiscally responsible, future consideration of decreased number of published Journal issues and/or offering specific Journal content online are warranted.

The 2010 National Symposium represents approximately 90% of the Association's total income, while membership dues represent only 7% of income. While the National Symposium has always represented the Association's major source of income, our membership numbers are down from 2009-2010. This is a disturbing trend; we are only as strong as our membership! While economic times are such that we have all had to tighten our belts and become more discerning with how we spend our money, it is critical for future viability that all members commit to growing the Association by encouraging colleagues to join CANNT and get involved.

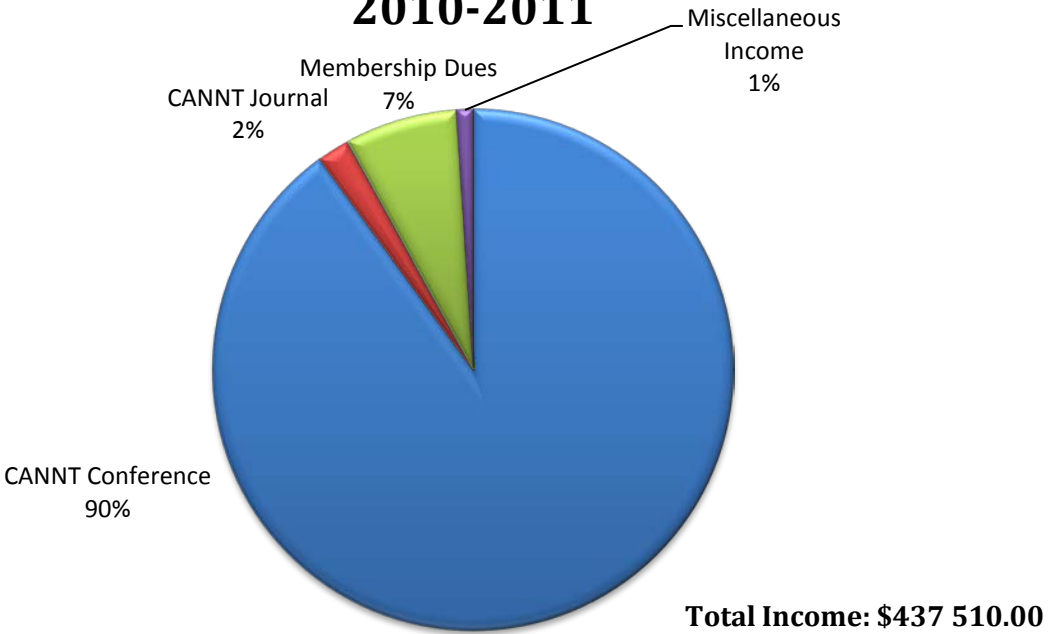
Attached please find the 2010-2011 CANNT National Income and CANNT National Expenses displayed in pie graphs to help illustrate the fiscal year's Budget Report.

Respectfully Submitted,
Beverly Watson RN(EC), MN/ACNP, CNeph(C)
Website Coordinator/Treasurer

CANNT Expenses 2010-2011



CANNT Income 2010-2011



CANADIAN ASSOCIATION OF NEPHROLOGY NURSES AND TECHNOLOGISTS
FINANCIAL STATEMENTS
MARCH 31, 2011

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To: The Members of
Canadian Association of Nephrology Nurses and Technologists

The unaudited financial statements of CANADIAN ASSOCIATION OF NEPHROLOGY NURSES AND TECHNOLOGISTS for the year ended March 31, 2011 have been prepared and the following are enclosed:

Review Engagement Report	Page 1
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Statement of Income	3
Statement of Cash Flows	4
Notes to the Financial Statements	5

If you have any questions in regards to these financial statements please do not hesitate to contact me.

GARY W. MANN
Chartered Accountant

GARY W. MANN

CHARTERED ACCOUNTANT

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P.O. Box 1118
Barrie, ON L4M 5E2

Tel: 705-721-5802
Fax: 705-722-5385

REVIEW ENGAGEMENT REPORT

I have reviewed the balance sheet of Canadian Association of Nephrology Nurses and Technologists as at March 31, 2011 and the statements of income and retained earnings and cash flows for the year then ended.

My review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of inquiry, analytical procedures and discussion related to information supplied to me by the company.

A review does not constitute an audit and consequently I do not express an audit opinion on these financial statements. Based on my review, nothing has come to my attention that causes me to believe that these financial statements are not, in all material respects, in accordance with Canadian generally accepted accounting standards.

Barrie, Ontario
October 5, 2011

Gary W. Mann
Chartered Accountant
Licenced Public Accountant

CANADIAN ASSOCIATION OF NEPHROLOGY NURSES AND TECHNOLOGISTS

BALANCE SHEET
AS AT MARCH 31, 2011

ASSETS

	March 2011	March 2010
CURRENT ASSETS		
Petty Cash	\$ 509	\$ 429
Cash in Bank	118,505	105,855
Investment Certificate (Note 2)	23,000	22,719
Accounts Receivable	908	552
Prepaid Expenses-Regular	<u>49,024</u>	<u>57,541</u>
	\$ <u>191,946</u>	\$ <u>187,096</u>

LIABILITIES & MEMBERS' EQUITY

CURRENT LIABILITIES		
GST Payable-Regular	\$ <u>(12,142)</u>	\$ <u>(8,853)</u>
MEMBERS' EQUITY		
Balance at beginning of year	195,949	197,900
Excess of Revenues over Expenses (Page 3)	<u>8,139</u>	<u>(1,751)</u>
Balance at end of year	<u>204,088</u>	<u>195,949</u>
	\$ <u>191,946</u>	\$ <u>187,096</u>

Prepared Without Audit- See Accompanying Notes

CANADIAN ASSOCIATION OF NEPHROLOGY NURSES AND TECHNOLOGISTS

STATEMENT OF REVENUE AND EXPENSES
FOR THE YEAR ENDED MARCH 31, 2011

	March 2011	March 2010
REVENUE-NATIONAL OFFICE		
Membership fees	\$ 28,698	\$ 26,620
Symposium	382,866	263,952
Journal income	8,871	17,026
Grants	8,849	9,120
Internet	950	1,100
Miscellaneous	<u>7,036</u>	<u>5,519</u>
	<u>437,510</u>	<u>323,337</u>
EXPENSES-NATIONAL OFFICE		
Symposium	335,490	223,179
Journal expenses	38,080	28,779
Office supplies	4,533	3,545
Professional fees	34,963	34,365
Program expenses	4,893	20,793
Spring board meeting	584	3,679
Supplies	242	331
Bank charges & credit card charges	7,754	8,035
Website	3,800	1,590
Miscellaneous	<u>792</u>	<u>901</u>
	<u>429,131</u>	<u>325,088</u>
EXCESS OF NATIONAL REVENUES OVER EXPENSES (To Page 2)	\$ <u>8,139</u>	\$ <u>(1,751)</u>

Prepared Without Audit-See Accompanying Notes

Page 4

CANADIAN ASSOCIATION OF NEPHROLOGY NURSES AND TECHNOLOGISTS

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MARCH 31, 2011

	March 2011	March 2010
Cash provided(used) by:		
OPERATING ACTIVITIES		
Net income(loss)	\$ <u>8,139</u>	\$ <u>(1,751)</u>
Net Operating Activities	<u>8,139</u>	<u>(1,751)</u>
Changes in non-cash working capital components:		
Accounts Receivable	(355)	24,111
Prepaid Expenses	8,517	(21,117)
GST Payable	<u>(3,290)</u>	<u>240</u>
	<u>4,872</u>	<u>3,234</u>
Increase (Decrease) in Cash	13,011	1,483
Cash and cash equivalents, beginning	<u>129,003</u>	<u>127,520</u>
Cash and cash equivalents, ending	<u>\$142,014</u>	<u>\$129,003</u>
Comprised of:		
Petty Cash	\$ 509	\$ 429
Cash in Bank-Regular	118,505	108,865
Investment Certificate	<u>23,000</u>	<u>22,719</u>
	<u>\$142,014</u>	<u>\$129,003</u>

Prepared Without Audit - See Accompanying Notes

CANADIAN ASSOCIATION OF NEPHROLOGY NURSES AND TECHNOLOGISTS

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2011

1. ACCOUNTING PRINCIPLES

These statements have been prepared using the accrual basis of accounting. Since this is a non-profit organization, any assets purchased would be immediately expensed rather than be capitalized.

The Board of Directors has decided that the year end should be March 31 of each year to enable them to get financial statements to the entire membership at the fall conferences.

2. Investment Certificate

There are funds donated to be used for scholarships and to date no funds have been used. The certificate comes due in June , 2009 and interest earned to that point will be credited to the accounts. The certificate has a value of \$30000.00.

Prepared Without Audit



WEBSITE REPORT

The website continues to grow and improve to better serve the evolving needs of our membership, expand as both a source of revenue and cost savings, and to expand, promote and communicate the Association's ongoing activities and offerings. Since January 2011 there have been almost 11 000 hits!

ACHIEVEMENTS:

- **Our first online membership survey was conducted in January 2011.** The 'survey monkey' was a great success! We had 170 members respond, representing approximately one third of our membership. **Survey results are posted on the website.** The board has compiled all feedback into 'themes' and developed an action plan to address the key issues identified. An 'Action Plan' response to the feedback was posted on the website and emailed to members.
- **Online Discussion Forum now available.** Members now have a forum to post questions and get answers! An email notification is automatically generated to alert you to a response to your question/comment posted. An easy "Question & Answer" button on the website homepage links to the member's only discussion forum area.
- **CANNT Conference guidelines for potential presenters,** abstract 101, and poster presentation guidelines with evaluation tool, are now available under the 'Education' tab.
- **CANNT is now on Facebook & Twitter.** Find CANNT on Facebook by searching Canadian Association of Nephrology Nurses and Technologists, it's a great way to stay in touch with the latest news. As per Facebook lingo 37 people "like" our site and there are on average 40 monthly users. Find us on Twitter by searching CANNT1. Feel free to add nephrology related updates on these two dynamic sites.
- **CANNT produced a video to promote CANNT 2011.** The video was located on YouTube but could be viewed from the CANNT website in the Events section.
- **Canadian Nephrology Nurse Practitioners (CNNP) Refined Clinical Practice Group link.** The CNNP is the newest RCPG logo/link on our CANNT homepage.

AREAS FOR GROWTH:

- **Discussion Forum growth.** General nephrology questions, vascular access, and technical forums are currently posted, further specific discussion forum headings can be delineated as member participation/interest grows, ex: transplant, pediatrics, PD, hemodialysis etc.
- **Membership surveys.** Surveying members for feedback on specific issues and questions, such as those listed below, to identify and overcome barriers.
 - Some interesting findings from the January 2011 survey:
 - 77% of members are aware of the many cash awards & bursaries available, yet year after year they go un-awarded due to a lack of nominations/applications. Why?
 - Requests for additional educational offerings (local, regional, nephrology specialty specific, technical, online and in the CANNT Journal) yet 40% of members responded that they don't use the educational offerings currently available on the website. Why?

- Volunteers are what keep this Association going. Without volunteers the Journal articles, CEU tests, educational days/conferences would not happen. We are only as strong as our membership. So, how do we encourage new membership, and members to get involved?
- **Expanded access to Refined Clinical Practice Groups (RCPGs).** Currently the Canadian Hemodialysis Access Coordinators group (CHAC), The Home Dialysis Interest Group (HDIG) and the Canadian Nephrology Nurse Practitioners (CNNP) have a direct link for members from the CANNT homepage. RCPG members will also have access to a discussion forum specific to their membership group.
- **Increased nephrology job advertisement online.** (100\$ revenue/job posted) Possible email blitz to regional employers.

FUTURE CONSIDERATIONS:

- webcast educational sessions
- online conference evaluations/CEUs

Respectfully Submitted,
Beverly Watson RN(EC), MN/ACNP, CNeph(C)
Website Coordinator/Treasurer



CANNT JOURNAL REPORT

1. THE CANNT JOURNAL EDITORIAL BOARD

The CANNT Journal Editorial Board was first formed in October 2000. This year Rejean Quesnelle A.Sc.T. Renal Technologist, Halton Healthcare Services, Oakville, Ontario joined the Board. Members of the current CANNT Journal Editorial Board are: Rejean Quesnelle A.Sc.T, Colette B. Raymond, PharmD, MSc., Eleanor Ravenscroft, RN, PhD, CNeph(C), Rosalie Starzomski, RN, PhD, Alison Thomas, RN(EC), MN, CNeph(C), and Colleen Wile, RN, CNeph(C). Lee Beliveau, RN, CNeph(C) resigned from the CANNT Journal Editorial Board this year after many years of contributing articles for the “Bedside Matters” column.

2. ARTICLES

We continue to publish three to four peer-reviewed articles in each issue of the CANNT Journal.

We are always looking for new authors who are interested in publishing feature articles or short reviews. New authors are welcome to contact me, Gillian Brunier, directly, preferably by e-mail at: gillianbrunier@sympatico.ca

3. CANNT JOURNAL AWARD

The CANNT Journal Award is presented annually at the CANNT National Symposium. The purpose of this award is to recognize excellence in nephrology writing. Six members of the CANNT Journal Award Committee vote on the best article from the last four issues of the Journal. The winner of this year's award is Lisa Harley for her article “Thinking outside the box: An extraordinary woman on home peritoneal dialysis,” published in the April-June 2011 issue of the CANNT Journal. Congratulations to Lisa Harley from Toronto!

4. MILESTONES

In 2004, CANNT entered into a contract with EBSCO Publishing – a subsidiary of EBSCO Information Services. EBSCO now owns CINAHL Information Systems.

Since 2005, full-text articles from the CANNT Journal have been available to subscribers of EBSCOHOST. In 2005, CANNT also entered into a contract with ProQuest. We now have full-text articles of the CANNT Journal available through ProQuest, with access via library subscription. In 2006, CANNT entered into a contract with Thomson-Gale and we have full-text articles from the CANNT Journal available via library subscription. Recently we entered into a contract with the UK-based/international company Wolters Kluwer Health, who manage the OVID database, to have the CANNT Journal listed on their electronic database.

Respectfully submitted by:
Gillian Brunier, RN(EC), MScN, CNeph(C)
CANNT Journal Editor-in-Chief



NOMINATION REPORT

A call for nominations was issued to the membership for the following positions:

President-Elect
Vice President of Quebec
Vice President of Atlantic Region
Website Coordinator/Treasurer

The deadline for applications was May 15, 2011

Please welcome the new members to the CANNT 2011-2012 Board of Directors:

President-Elect

Colleen Wile, Halifax, Nova Scotia

Vice President of Quebec

Roch Beauchemin, Montreal, Quebec

Roch generously accepted to step into the role in June, 2011 as the position became vacant prior to the Annual General Meeting.

Vice President of Atlantic Region

Carolyn Bartol, Halifax, Nova Scotia

Website Coordinator/Treasurer

Florence Elyn, Winnipeg, Manitoba

Respectfully submitted
Patty Quinan, RN, MN, CNeph(C)
CANNT President



MEMBERSHIP REPORT

As of October 1, 2011 the membership statistics are as follows: 431 Members

PROVINCE	MEMBERS	PROVINCE	MEMBERS
Alberta	52	Northwest Territories	2
British Columbia	37	Ontario	230
Manitoba	20	Prince Edward Island	
New Brunswick	14	Quebec	21
Newfoundland	9	Saskatchewan	3
Nova Scotia	23	International	

There are currently:

366 Nurses

4 Registered Practical Nurse/Registered Nursing Assistant/Licensed

3 Technicians

17 Technologists

13 Libraries (National & International)

28 Other (members did not Professional Status)

The Association has maintained its membership base this past year through the tough economic climate with an increase of 6 members compared to this same time frame last year.

There are many benefits to belonging to your professional association and even more if you are an active participant. Being part of CANNT keeps you informed of best practices happening across the country, provides assistance in preparation for certification exams either at the National Symposium or online under the Education Tab, allows you to showcase your research/experiences in the CANNT Journal or at Regional or National Symposiums, and provides many opportunities to receive financial assistance for education/research/attending international conferences to name a few.

The CANNT website is a valuable tool for the latest in CANNT activities, job postings throughout Canada, a discussion forum to receive feedback from colleagues across the country, or to do a search on a specific topic to locate a related journal article.

Please remember to update CANNT if you are moving or if you have changed your email address. We want to stay in touch with you!

Thank you to all of our committed CANNT members. Together will continue to strive to fulfill CANNT's mission to "provide leadership and promote the best nephrology care and practice through education, research and communication."

Respectfully Submitted by:

Debbie Maure, BAsC

CANNT Administrative Assistant/Office Manager



THE KIDNEY FOUNDATION OF CANADA ALLIED HEALTH SCIENTIFIC COMMITTEE REPORT

In support of its mission to reduce the burden of kidney disease in Canada, The Kidney Foundation of Canada (KFOC) plays a pivotal role in funding and stimulating kidney research in Canada. Towards this end, the KFOC offers a number of research grants, fellowships, and scholarships to Biomedical and Allied Health Professionals. *Allied Health Research grants* support research projects relevant to clinical practice. The principal investigator must be an allied health professional (i.e. nurse, dialysis technician, dietician, social worker, etc.). The *Allied Health Doctoral Fellowships* assists allied health professionals in full time academic and research preparation at the Doctoral level while *Allied Health Scholarships* assist students with a demonstrated interest in nephrology or urology in pursuing their education at the Masters level.

In addition, funding opportunities are available to Allied Health professionals through The Kidney Research Scientist Core Education and National Training Program (*KRESCENT*); a unique training program that supports kidney researchers from a variety of disciplines. The *KRESCENT* program represents collaborative efforts of KFOC, the Canadian Society of Nephrology (CSN), and the Canadian Institutes of Health Research - Institute of Nutrition, Metabolism and Diabetes (INMD), private sector stakeholders, professional associations such as CANNT and as the Canadian Association of Nephrology Social Workers (CANSW) and the Canadian Association of Nephrology Nurses and Technologists (CANNT), as well as private donors. In addition to funding training awards, such as the Allied Health Doctoral Award, the *KRESCENT* program offers an opportunity for awardees to participate in a multidisciplinary, national core curriculum that supports collaborative knowledge translation across disciplines.

The KFOC *Allied Health Scientific Committee* reviews funding applications for Allied Health Research Grants, Fellowships, and Scholarships, as well as the *KRESCENT* Allied Health Doctoral Awards, and makes funding recommendations to the KFOC Research Council. The members of the 2010-2011 Allied Health Scientific Committee were; Dr. David Nicholas (Chair), University of Calgary; Dr. Martha Horsburgh, (Assistant Chair), University of Saskatchewan; Dr. Heather Beanlands, Ryerson University; Dr. Pauline Darling, University of Toronto and Dr. Eleanor Ravenscroft, Toronto, Ontario.

For the granting period of July 1, 2011 to June 30, 2012, The KFOC funded 57 awards totaling approximately \$2.75 million; this includes 3 Allied Health Research grants and 3 Allied Health Doctoral Fellowships. In addition, the *KRESCENT* program funded 3 Allied Health Doctoral Awards for this granting period. Complete information about these projects and awards can be found in the Kidney Foundation Report: "Supporting Research Excellence: Research Award Recipients July 1, 2011-June 30, 2012." Available at: <http://www.kidney.ca/document.doc?id=2003>

Applications are now being accepted for Allied Health Research Grants (submission deadline **October 15, 2011**). Applications for Allied Health Fellowships and Scholarships are due **March 15, 2012**. Information about applications and deadline dates for the *KRESCENT* program can be found on their website at: <http://www.krescent.ca/Page.aspx?pid=444>. More information about these and other funding opportunities, application forms, and help in preparing your application is available on The Kidney Foundation of Canada website, www.kidney.ca, or contact:

Respectfully submitted by:
Heather Beanlands, RN, PhD
CANNT Representative to the Allied Health
Scientific Committee

Coordinator, Research Grants and Awards
The Kidney Foundation of Canada
300-5165 Sherbrooke St. West
Montreal, QC H4A 1T6
Telephone: 1 (800) 361-7494, ext. 232
E-mail: research@kidney.ca



AWARDS, BURSARIES AND GRANTS REPORT

A call for Bursaries, Awards of Excellence, Research Grants and Amgen Canada Grants was issued in the January-March 2011 issue of the CANNT journal and on the CANNT website. Individuals can either submit an application for these awards or they can be nominated by their peers. In order to be considered for these awards, applicants must meet eligibility criteria and be CANNT members in good standing. Applicants are reviewed by a selection committee using stringent guidelines for the selection process.

The 2011 award recipients include the following members:

CANNT AWARDS SPONSORED BY FRESENIUS MEDICAL CARE

Bursaries:

Frances Boutilier Bursary (Baccalaureate Level): Gail Barbour, London, Ontario

Franca Tantalo Bursary (Graduate Level): Jovina Bachynski-Conception, Brampton, Ontario

CANNT Research Bursary:

Rajneet Atkar, Calgary, Alberta

Excellence in Practice Awards:

Clinical Practice: Lee Beliveau, Surrey, British Columbia

Technical: Lorin Hompoth, Calgary, Alberta

Administration/Leadership: Leslie Holm, Calgary, Alberta

Education: Judy Deane, Calgary, Alberta

Research: Janice MacKay, Calgary, Alberta

CANNT AWARDS SPONSORED BY CANNT

Certification or Recertification Bursary:

Western Region: Terra Townsend, Drayton Valley, Alberta

Ontario: Melanie Wiggins, Orillia, Ontario

CANNT Journal Award: Lisa Harley, Toronto, Ontario (published April – June 2011)

AMGEN AWARDS SPONSORED BY AMGEN CANADA

International Nursing Travel Grant: Jan Baker, Oakville, Ontario

Preceptorship/Mentorship Grant - Vascular Access: Lynn Dufresne, Trois Rivieres, Quebec

Nephrology Research Grant (Experienced): Rosa Marticorena, Toronto, Ontario

We encourage you to take time in 2011-2012 to review all the wonderful opportunities for bursaries, awards, and grants on the CANNT website at www.cannt.ca.

On behalf of the CANNT board of directors, congratulations to all award recipients.

Respectfully submitted

Patty Quinan, RN, MN, CNeph(C)

CANNT President, 2010-2011

CANNT/ACITN BYLAWS Amended 2010

ARTICLE I - NAME

The name of this organization shall be the Canadian Association of Nephrology Nurses and Technologists/l'Association canadienne des infirmières et technologues en néphrologie.

ARTICLE II - MANDATE

The Canadian Association of Nephrology Nurses and Technologists /L'Association Canadienne des Infirmères et Technologues en Néphrologies (CANNT/ACITN) is a not-for-profit organization incorporated under the Government of Canada founded to promote excellence in nephrology care.

ARTICLE III - MEMBERSHIP

SECTION 1 - ELIGIBILITY

Membership is open to nursing and technical healthcare professionals involved with the care of individuals with renal diseases.

SECTION 2 - CATEGORIES

Membership is available in the following categories, upon completion of application form and payment of dues:

- a. Nursing
- b. Technical Member
- c. Life Member
- d. Associate Member
- e. Student Member
- f. Long-term Care Facility

Subsection A - Nursing Member

A Nursing Member is a registered nurse, registered practical nurse or licensed practical nurse associated with nephrology nursing. A Nursing Member has one vote.

Subsection B - Technical Member

A technical member is a graduate, of a post-secondary program in electronics, chemistry, physics, biology, biomedical engineering or nephrology technology, who is functioning within the technical aspects of the field of nephrology. (Existing technical members not having the above-mentioned academic background will be "grandfathered" in unless their CANNT membership lapses. In the latter event they would need to acquire the requisite qualifications to be re-considered for membership). A Technical Member has one vote.

Subsection C - Life Member

A Life Member is a person who has given devoted service to the Association over a period of years and who, in the opinion of the Board of Directors, shall be noted worthy of the distinction. A Life Member has one vote.

Subsection D - Associate Member

An Associate Member is any person who generally qualifies for membership, but is otherwise ineligible as a regular or technical member and who wishes to join and work on behalf of the organization. An Associate Member has no vote.

Subsection E - Student Member

A student member is a member that is enrolled in full time studies in an educational program related to Nephrology. Student membership fee will be 50% of a regular member rate. A full time student is defined as being registered in two or more semesters in one calendar year. A student member has one vote.

Subsection F - Long-term Care Facility

A Long-term Care Facility is defined as a facility that provides dialysis treatment to residents. A Long-term Care

Facility may purchase a partial membership to CANNT which allows staff access to the “Member’s Only” section of the CANNT website. They will not have a vote.

SECTION 3 – APPLICATION

Application for membership may be submitted in writing, online or via contacting the CANNT national office, on forms approved by the Board of Directors.

SECTION 4 – QUALIFICATIONS

Subsection 1

The Board of Directors is empowered to establish qualifications for membership and to provide such means of ascertaining the suitability of prospective members, as it may deem desirable.

Subsection 2

The Board of Directors is empowered to assign applicants for membership to the category to which their qualifications entitle them and to transfer members from one category to another.

SECTION 5 – RIGHTS, PRIVILEGES AND DUTIES

Subsection 1 – Holding Office

Only voting members in good standing shall be entitled to stand for election to the Board of Directors.

Subsection 2 – Being Informed

All members are entitled to be informed of Association matters and to question the actions and policies of the officers and the Board of Directors.

Subsection 3 – Nominate

Only voting members in good standing have the privilege to nominate candidates for office.

Subsection 4 – Duties

All members have a duty to support the Association and participate in its affairs. In addition, all members have a duty to pay all fees, charges promptly as they become due.

ARTICLE IV– OFFICERS

SECTION 1 – NATIONAL OFFICERS

Subsection 1

The Officers of the Association shall be the Immediate Past President, President, President-Elect and Website Coordinator-Treasurer, all of whom have signing privileges. All board positions may run for two consecutive terms with the exception of the President who may not run consecutively.

Subsection 2

The President-Elect shall be elected for a term of one year, after which he/she will become President for a term of one year, after which he/she will become Immediate Past-President for a term of one year.

Subsection 3

The Website Coordinator -Treasurer shall be elected by the membership for a two year term.

Subsection 4

The National Officers of the Association acting together shall be referred to as the Executive.

Subsection 5

All National Officers shall comply with the CANNT Board of Directors Code of Professional Conduct.

SECTION 2 – REGIONAL OFFICERS and TECHNICAL OFFICER

Subsection 1

The membership shall elect four Regional Vice-Presidents to represent the regions of Canada-West, Ontario, Quebec and Atlantic.

Subsection 2

The elected Regional Vice-Presidents shall assume control of Association affairs in the region and be responsible for the proper conduct of such affairs to the President. All Regional Vice-Presidents shall comply with the CANNT Board of Directors Code of Professional Conduct.

Subsection 3

The membership shall elect a Vice President of Technologists to represent the technical membership. The Vice President of Technologists shall comply with the CANNT Board of Directors Code of Professional Conduct.

Subsection 4

The term of office for Regional Vice-President and Vice President of Technologists shall be two years. A Regional Vice-President and Vice President of Technologists may run for no more than two consecutive terms.

SECTION 3 – PROVISIONS RELATING TO TERM OF OFFICE***Subsection 1***

All Officers shall hold office until successors have been elected and installed.

Subsection 2

An Officer may be removed by the Board of Directors for a cause and be replaced by an appointment of the Board of Directors until the next Annual General Meeting at which time an Officer shall be elected who will serve until the end of the regular term of the Officer who has been removed by the Board of Directors.

ARTICLE V- BOARD OF DIRECTORS**SECTION 1 – RESPONSIBILITY**

The overall direction of the affairs and property of the Association shall be vested in the Board of Directors, which shall consist of Past President, President, President-Elect, Website Coordinator - Treasurer, four elected Regional Vice-Presidents and a Vice President of Technologists for a total of nine members.

SECTION 2 – VACANCIES

The Board of Directors may fulfil vacancies occurring before the Annual General Meeting. Directors so appointed will serve only until those elected at the Annual General Meeting are installed.

SECTION 3 – CHAIRPERSON

The Past President shall serve as Chairperson.

ARTICLE VI- NOMINATIONS AND ELECTIONS**SECTION 1 – NOMINATING COMMITTEE**

A Nominating Committee shall make nominations for the Board of Directors.

SECTION 2 – APPOINTMENT

The Nomination Committee shall consist of all Regional Vice-Presidents, Vice President of Technologists and President as chairperson.

SECTION 3 – NOMINATIONS

The Nominating Committee shall call for nominations at least 9 months prior to the Annual General Meeting.

SECTION 4 – SLATE

At least six months prior to the Annual General Meeting, the Nominating Committee shall have prepared its slate and secured the written consent of each nominee to serve if elected. Announcement of the slate shall be distributed to all members at least 5 months prior to the Annual General Meeting.

SECTION 5 – ELECTION***Subsection 1***

If there is more than one candidate for a given office the candidate information and ballots will be available at www.cannt.ca.

Subsection 2

Ballots are to be received at least 4 months prior to the Annual General Meeting will be counted by the National Office and Chairperson or designate. The Nomination Committee Chairperson will notify those elected and results announced will be announced at the Annual General Meeting.

Subsection 3

For each position up for election, the candidate with the majority of votes will be elected to that position or if only one nominee is named, that person shall be acclaimed.

ARTICLE VII– MEETINGS**SECTION 1 – ANNUAL GENERAL MEETING**

The Annual General Meeting shall be held once a year on the notice given by the President.-

SECTION 2 – SPECIAL GENERAL MEETING

Special General Meeting shall be called upon receipt, by the Board of Directors, of a petition, stating the purpose of such meeting and signed by 10% of members, or by the Board of Directors.

SECTION 3 – NOTICE

At least 30 days notice of either Annual General or Special General Meeting shall be given to members.

SECTION 4 – QUORUM

Attendance, at either Annual General or Special General Meetings of the Association, of at least 10% of the members shall constitute a quorum.

SECTION 5 – VOTING PROCESS***Subsection 1 – Voting by mailer or website***

A member has the right to vote on motions or proposed revised bylaws by a mailer process or by website access in the Members Only section, when available. The mailer or website will have the written proposed changes to be voted upon by the membership. Each member will have to produce his or her membership number when voting which will then be verified by the National Office to accept such a vote by a member.

ARTICLE VIII– COMMITTEES

The Board of Directors is empowered to establish committees for the purpose of carrying out the policies of the Board.

ARTICLE IX– FEES AND ANNUAL DUES

Fees and annual dues will be reviewed and set from time to time by the Board of Directors.

ARTICLE X– PROPERTY

All interest in the property of the Association of persons resigning or otherwise ceasing to be members shall remain vested in the Association.

ARTICLE XI- DISSOLUTION

In the event of dissolution of the Association and the discharge and the settlement of its affairs, all funds and properties of the Association remaining thereafter shall be conveyed to non-profit, paramedical organizations with purposes similar to those of the Association, such organization to be designated by the Board of Directors at the time of dissolution.

ARTICLE XII – AMENDMENTS**SECTION 1**

A proposal to amend the Constitution may be made by 10% of the voting members, or by the Board of Directors. Each proposal to amend the Constitution shall be submitted in writing to the Board of Directors.

SECTION 2

Upon receipt of a proposal to amend, the Chairperson of the Board shall arrange a conference call meeting with the Board of Directors for the purpose of considering the proposed amendment. The Chairperson shall hold the meeting within 30 days of receipt of the proposal.

SECTION 3

A copy of the proposed amendment shall be distributed to the members of the Association by the Executive Director, at least 21 days before the Annual General Meeting at which the proposal is to be presented for consideration and vote.

SECTION 4

In order for the proposed amendment to succeed, it must be approved by two-thirds of the voting members present at the Business Meeting.

ARTICLE XIII – BYLAWS

The Board of Directors is empowered to adopt, amend or repeal such bylaws as may be required for the proper government of the affairs of the Association, provided that such bylaws do not conflict with this Constitution.

Any such bylaw adopted, amended or repealed shall, unless ratified by voting members at a Special Business Meeting, have force and effect only until the next Annual General Meeting.

In default of ratification, such bylaws adopted, amended or repealed shall cease to have effect from the time of that Annual General Meeting.

Corporate Partners 2010 - 2011

PLATINUM Level (\$10,000+)



Fresenius Medical Care



GOLD Level (\$7,500+)

BRONZE Level (\$3,000+)



***With THANKS to
ALL the Corporate
Partners!***

Canadian Association of Nephrology
Nurses and Technologists

**2011 - 2012
Board of Directors**

PRESIDENT

Marilyn Muir

PRESIDENT ELECT

Colleen Wile

PAST PRESIDENT

Patty Quinan

WEBSITE COORDINATOR/TREASURER

Florence Elyn

VICE PRESIDENT TECHNOLOGISTS

Rejean Quesnelle

VICE PRESIDENT ATLANTIC REGION

Carolyn Bartol

VICE PRESIDENT QUEBEC REGION

Roch Beauchemin

VICE PRESIDENT ONTARIO REGION

Jocelyn Laing

VICE PRESIDENT WESTERN REGION

Heather Dean

JOURNAL EDITOR-IN-CHIEF
(non-voting member)

Gillian Brunier

