

# GRAND RIVER HOSPITAL

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**POSITION VACANCY:** Grand River Regional Renal Program

**DATE POSTED:** June 28 2010

**POSITION:** Clinical Manager, technology and Satellites

**HOURS OF WORK:** Monday to Friday (general business hours)  
(*subject to change*)

**JOB SUMMARY:** Reporting to the Renal Program Director, the Clinical Manager is responsible for the day-to-day operations of the Hemodialysis services at the satellite dialysis locations (Freeport, Guelph, and Palmerston), as well as the biomedical and operational management of the renal technologist department. The Clinical Manager is the front line manager for department staff and is responsible for the development of patient care programs, policies, and procedures that prescribe how patient care needs will be assessed, evaluated and met, as well as the quality assurance and ongoing operational maintenance of the hemodialysis machines. The Clinical Manager will participate with other governing, managerial, and medical staff in the decision making processes related to areas of responsibility such as budget administration, program planning and human resource management.

**QUALIFICATIONS:**

- Bachelor of Science Degree in Nursing or equivalent
- One to three years experience in a Renal leadership role in a health services environment
- RN applicants must be a member in good standing with the College of Nurses of Ontario
- Strong communicator and proven ability to facilitate the timely resolution of patient/family issues in collaboration with the team
- Demonstrated understanding of and commitment to patient-focused care philosophy
- Ability to work with frontline staff to identify and resolve quality issues
- Demonstrated ability to facilitate effective multidisciplinary teams
- Ability to implement and manage unit specific HR functions such as employee rewards, recognition, discipline, and conducting bi-annual performance reviews
- Proficient experience using computer software programs, e.g., MS Word, Excel and electronic mail

**Grand River Hospital requires all new hires to submit a valid Criminal Record Check that includes a Vulnerable Sector Screen prior to start date.**

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Website: [www.grandriverhospital.on.ca](http://www.grandriverhospital.on.ca)

***Grand River Hospital is committed to providing and fostering a respectful workplace for all employees, free from violence and harassment.***